

RESOLUTION NO. 6967

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CYPRESS, AND ACTING AS EX-OFFICIO GOVERNING BOARD OF DIRECTORS OF THE CYPRESS RECREATION AND PARK DISTRICT, AMENDING RESOLUTION NO. 6909 ESTABLISHING SALARY RANGES FOR MID-MANAGEMENT POSITIONS

WHEREAS, the Personnel Rules and Regulations of the City of Cypress require salary range adjustments be approved by Resolution of the City Council, and acting as ex-officio governing Board of Directors of the Cypress Recreation and Park District; and

BE IT RESOLVED BY THE CITY COUNCIL of the City of Cypress, and acting as ex-officio Board of Directors of the Cypress Recreation and Park District, that Resolution No. 6909 be amended and that the salary ranges for positions classified as Mid-Management be approved as follows:

A. **Monthly Salary Ranges effective July 5, 2024.** Monthly salary ranges will be adjusted by three percent (3%) and shall be as follows:

POSITION **MONTHLY SALARY RANGE**

City Engineer	\$11,925 – \$15,739
Asst. Dir. of Finance & Admin. Services/Finance Manager	\$11,925 – \$15,739
Assistant City Engineer	\$10,803 – \$14,185
Information Technology Manager	\$10,803 – \$14,185
Business Development Manager	\$10,016 – \$13,580
City Clerk	\$10,016 – \$13,580
Human Resources Manager	\$10,016 – \$13,580
Maintenance Superintendent	\$9,736 – \$12,656
Recreation and Community Services Manager	\$9,736 – \$12,656
Network Administrator	\$8,430 – \$11,345
Senior Management Analyst	\$7,332 – \$9,803
Maintenance Supervisor	\$6,753 – \$8,781
Police Support Services Supervisor	\$6,753 – \$8,781
Recreation Supervisor	\$6,753 – \$8,781

B. **Monthly Salary Ranges effective July 4, 2025.** Monthly salary ranges will be adjusted between three percent and three and one-half percent (3% - 3.5%), based on the May CPI-U.

C. ONE-TIME PAYMENT

All eligible employees in the Mid-Management group shall receive a one-time group distribution Retention Stimulus of \$2,000 which shall be paid in conjunction with the pay period ending July 19, 2024.

The Retention Stimulus payment is not salary or performance based, is not considered special compensation or incentive pay and therefore, does not meet the requirements for reportable compensation to CalPERS. The gross distribution shall be subject to all mandated State/Federal withholding and will have no impact on base salary, salary range or step.

PASSED AND ADOPTED by the City Council of the City of Cypress, and acting as ex-officio governing Board of Directors of the Cypress Recreation and Park District, at a regular meeting held on the 10th day of June, 2024.


MAYOR OF THE CITY OF CYPRESS

ATTEST:

Alisha Farnell

CITY CLERK OF THE CITY OF CYPRESS

STATE OF CALIFORNIA }
COUNTY OF ORANGE } SS

I, ALISHA FARNELL, City Clerk of the City of Cypress, DO HEREBY CERTIFY that the foregoing Resolution was duly adopted at a regular meeting of the said City Council held on the 10th day of June, 2024, by the following roll call vote:

AYES: 5 COUNCIL MEMBERS: Burke, Mallari, Marquez, Peat and Minikus
NOES: 0 COUNCIL MEMBERS: None
ABSENT: 0 COUNCIL MEMBERS: None

Alisha Farnell

CITY CLERK OF THE CITY OF CYPRESS