

COMPREHENSIVE SALARY SCHEDULE
FY 2024-25

Full-Time Job Classification	Minimum Pay Rate	Maximum Pay Rate	Effective Date	Time Base	Group/Association
Account Clerk I	\$ 24.8365	\$ 30.1904	7/5/2024	Hourly	Cypress Employees' Association
Account Clerk II	\$ 27.3865	\$ 33.3000	7/5/2024	Hourly	Cypress Employees' Association
Accountant	\$ 41.9481	\$ 50.9885	7/5/2024	Hourly	Cypress Employees' Association
Accounting Supervisor	\$ 8,243	\$ 10,019	7/5/2024	Monthly	Confidential
Administrative Clerk/Community Development	\$ 24.8365	\$ 30.1904	7/5/2024	Hourly	Cypress Employees' Association
Administrative Services Technician I	\$ 24.8365	\$ 30.1904	7/5/2024	Hourly	Cypress Employees' Association
Administrative Services Technician II	\$ 27.3865	\$ 33.3000	7/5/2024	Hourly	Cypress Employees' Association
Assistant City Engineer	\$ 10,803	\$ 14,185	7/5/2024	Monthly	Mid-Management
Assistant Planner	\$ 37.1423	\$ 45.1500	7/5/2024	Hourly	Cypress Employees' Association
Associate Engineer	\$ 51.5365	\$ 62.6423	7/5/2024	Hourly	Cypress Employees' Association
Associate Planner	\$ 42.7500	\$ 51.9404	7/5/2024	Hourly	Cypress Employees' Association
Business Development Manager	\$ 10,016	\$ 13,580	7/5/2024	Monthly	Mid-Management
Chief of Police	\$ 18,764	\$ 22,012	7/5/2024	Monthly	Executive Management
City Clerk	\$ 10,016	\$ 13,580	7/5/2024	Monthly	Mid-Management
City Council	\$ 832	\$ 832	7/5/2024	Monthly	City Council
City Engineer	\$ 11,925	\$ 15,739	7/5/2024	Monthly	Mid-Management
City Manager	\$ 24,633	\$ 24,633	7/5/2024	Monthly	Executive Management
Code Enforcement Officer I	\$ 33.6000	\$ 40.8231	7/5/2024	Hourly	Cypress Employees' Association
Code Enforcement Officer II	\$ 37.0269	\$ 45.0115	7/5/2024	Hourly	Cypress Employees' Association
Community Outreach Officer	\$ 31.2115	\$ 37.9558	7/5/2024	Hourly	Cypress Employees' Association
Computer Support Specialist	\$ 38.8846	\$ 47.2615	7/5/2024	Hourly	Cypress Employees' Association
Director of Finance and Administrative Services	\$ 17,141	\$ 20,570	7/5/2024	Monthly	Executive Management
Director of Planning	\$ 15,297	\$ 18,368	7/5/2024	Monthly	Executive Management
Director of Public Works	\$ 17,141	\$ 20,570	7/5/2024	Monthly	Executive Management

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Director of Recreation and Community Services	\$ 13,371	\$ 16,715	7/5/2024	Monthly	Executive Management
Engineering Aide	\$ 32.7808	\$ 39.8538	7/5/2024	Hourly	Cypress Employees' Association
Executive Assistant	\$ 35.2673	\$ 42.8596	7/5/2024	Hourly	Confidential
Finance Manager/Assistant Director of Finance and Administrative Services	\$ 11,925	\$ 15,739	7/5/2024	Monthly	Mid-Management
Human Resources Analyst	\$ 7,332	\$ 8,909	7/5/2024	Monthly	Confidential
Human Resources Manager	\$ 10,016	\$ 13,580	7/5/2024	Monthly	Mid-Management
Information Technology Manager	\$ 10,803	\$ 14,185	7/5/2024	Monthly	Mid-Management
Maintenance Specialist	\$ 30.4962	\$ 38.9308	7/5/2024	Hourly	Maintenance Employees' Association
Maintenance Superintendent	\$ 9,736	\$ 12,656	7/5/2024	Monthly	Mid-Management
Maintenance Supervisor	\$ 6,753	\$ 8,781	7/5/2024	Monthly	Mid-Management
Maintenance Worker	\$ 23.8731	\$ 35.2962	7/5/2024	Hourly	Maintenance Employees' Association
Management Analyst	\$ 7,332	\$ 8,909	7/5/2024	Monthly	Confidential
Mechanic	\$ 29.0365	\$ 37.0558	7/5/2024	Hourly	Maintenance Employees' Association
Network Administrator	\$ 8,430	\$ 11,345	7/5/2024	Monthly	Mid-Management
Office Assistant I	\$ 21.4558	\$ 26.0654	7/5/2024	Hourly	Cypress Employees' Association
Office Assistant II	\$ 23.6481	\$ 28.7596	7/5/2024	Hourly	Cypress Employees' Association
Office Specialist/Police	\$ 27.3865	\$ 33.3000	7/5/2024	Hourly	Cypress Employees' Association
Payroll Coordinator	\$ 35.2673	\$ 42.8596	7/5/2024	Hourly	Confidential
Police Captain	\$ 15,426	\$ 18,518	7/5/2024	Monthly	Police Management Association
Police Clerk I	\$ 22.8000	\$ 27.7096	7/5/2024	Hourly	Cypress Employees' Association
Police Clerk II	\$ 26.3942	\$ 32.0712	7/5/2024	Hourly	Cypress Employees' Association
Police Lieutenant	\$ 13,960	\$ 16,756	7/5/2024	Monthly	Police Management Association
Police Officer	\$ 45.6710	\$ 59.7383	7/5/2024	Hourly	Police Officers' Association

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Police Sergeant	\$ 59.8956	\$ 76.4581	7/5/2024	Hourly	Police Officers' Association
Police Services Officer	\$ 31.2115	\$ 37.9558	7/5/2024	Hourly	Cypress Employees' Association
Police Support Services Supervisor	\$ 6,753	\$ 8,781	7/5/2024	Monthly	Mid-Management
Project Manager	\$ 51.5365	\$ 62.6423	7/5/2024	Hourly	Cypress Employees' Association
Recording Secretary/Deputy City Clerk	\$ 34.3096	\$ 41.7288	7/5/2024	Hourly	Confidential
Recreation and Community Services Manager	\$ 9,736	\$ 12,656	7/5/2024	Monthly	Mid-Management
Recreation Coordinator	\$ 30.4731	\$ 37.0269	7/5/2024	Hourly	Cypress Employees' Association
Recreation Supervisor	\$ 6,753	\$ 8,781	7/5/2024	Monthly	Mid-Management
Secretary to Department Head	\$ 30.9635	\$ 37.5981	7/5/2024	Hourly	Cypress Employees' Association
Senior Account Clerk	\$ 31.2923	\$ 38.0308	7/5/2024	Hourly	Cypress Employees' Association
Senior Management Analyst	\$ 7,332	\$ 9,803	7/5/2024	Monthly	Mid-Management

Salary for City Council approved and adopted on 8/14/06 by Ordinance No. 1081.

Employment Agreement (Second Amendment to Amended and Restated Agreement) between the City of Cypress and City Manager signed and executed on 7/11/22.

Cypress Employees' Association MOU approved and adopted on 7/8/24 by Resolution No. 6981.

Maintenance Employees' Association MOU approved and adopted on 6/10/24 by Resolution No. 6965.

Police Officers' Association MOU approved and adopted on 11/14/22 by Resolution No. 6918.

Police Management Association MOU approved and adopted on 8/28/23 by Resolution No. 6945.

Salary ranges for Confidential employees approved and adopted on 6/10/24 by Resolution No. 6968.

Salary ranges for Mid-Management employees approved and adopted on 6/10/24 by Resolution No. 6967.

Salary ranges for Executive Management employees approved and adopted on 6/10/24 by Resolution No. 6966.

**COMPREHENSIVE SALARY SCHEDULE
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Part-Time Job Classification	Minimum Pay Rate	Maximum Pay Rate	Effective Date	Time Base	Group/Association
Administrative Intern	\$ 16.2500	\$ 19.2500	12/22/2023	Hourly	Temporary Part-Time
Chief of Police	\$ 108.2538	\$ 126.9923	7/5/2024	Hourly	Temporary Part-Time
City Clerk	\$ 57.7846	\$ 78.3461	7/5/2024	Hourly	Temporary Part-Time
City Engineer	\$ 68.7980	\$ 90.8019	7/5/2024	Hourly	Temporary Part-Time
Customer Service Specialist	\$ 17.0000	\$ 19.2500	12/22/2023	Hourly	Temporary Part-Time
Director of Finance and Administrative Services	\$ 98.8903	\$ 118.6730	7/5/2024	Hourly	Temporary Part-Time
Director of Planning	\$ 88.2519	\$ 105.9692	7/5/2024	Hourly	Temporary Part-Time
Director of Public Works	\$ 98.8903	\$ 118.6730	7/5/2024	Hourly	Temporary Part-Time
Director of Recreation and Community Services	\$ 77.1403	\$ 96.4326	7/5/2024	Hourly	Temporary Part-Time
Finance Manager/Assistant Director of Finance and Administrative Services	\$ 68.7980	\$ 90.8019	7/5/2024	Hourly	Temporary Part-Time
Investigative Assistant I	\$ 20.4346	\$ 24.8250	12/22/2023	Hourly	Temporary Part-Time
Investigative Assistant II	\$ 22.5231	\$ 27.3923	12/22/2023	Hourly	Temporary Part-Time
Maintenance Attendant	\$ 16.0000	\$ 17.0000	12/22/2023	Hourly	Temporary Part-Time
Maintenance Superintendent	\$ 56.1692	\$ 73.0153	7/5/2024	Hourly	Temporary Part-Time
Maintenance Worker	\$ 23.8731	\$ 30.4692	7/5/2024	Hourly	Temporary Part-Time
Office Assistant I	\$ 21.4558	\$ 26.0654	7/5/2024	Hourly	Temporary Part-Time
Office Assistant II	\$ 23.6481	\$ 28.7596	7/5/2024	Hourly	Temporary Part-Time
Police Aide	\$ 16.0000	\$ 18.0000	12/22/2023	Hourly	Temporary Part-Time
Police Captain	\$ 88.9961	\$ 106.8346	7/5/2024	Hourly	Temporary Part-Time
Police Officer Trainee	\$ 30.2200	\$ 30.2200	12/24/2021	Hourly	Temporary Part-Time
Recreation and Community Services Manager	\$ 56.1692	\$ 73.0153	7/5/2024	Hourly	Temporary Part-Time
Recreation Facilities Attendant	\$ 16.0000	\$ 17.0000	12/22/2023	Hourly	Temporary Part-Time
Recreation Leader I	\$ 16.0000	\$ 16.0000	12/22/2023	Hourly	Temporary Part-Time
Recreation Leader II	\$ 16.2500	\$ 16.2500	12/22/2023	Hourly	Temporary Part-Time
Recreation Leader III	\$ 16.7500	\$ 17.7500	12/22/2023	Hourly	Temporary Part-Time

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Recreation Leader IV	\$ 18.5000	\$ 19.5000	12/22/2023	Hourly	Temporary Part-Time
Recreation Specialist	\$ 20.4005	\$ 24.7971	7/7/2023	Hourly	Temporary Part-Time
Recreation Supervisor	\$ 38.9596	\$ 50.6596	7/5/2024	Hourly	Temporary Part-Time