

EXHIBIT A

Cypress Police Officers' Association Effective Pay Period Beginning 7/8/2022							
<u>CLASSIFICATION</u>	<u>HOURLY PAY RATES</u>						
		A	B	C	D	E	F
Police Sergeant		\$54.8494	\$57.5867	\$60.4751	\$63.4928	\$66.6757	\$70.0166
	0	A	B	C	D	E	F
Police Officer	\$41.8232	\$42.8650	\$45.0131	\$47.2548	\$49.6260	\$52.1047	\$54.7054

Cypress Police Officers' Association Effective Pay Period Beginning 7/7/2023							
<u>CLASSIFICATION</u>	<u>HOURLY PAY RATES</u>						
		A	B	C	D	E	F
Police Sergeant		\$57.5919	\$60.4660	\$63.4989	\$66.6674	\$70.0095	\$73.5174
	0	A	B	C	D	E	F
Police Officer	\$43.9144	\$45.0083	\$47.2638	\$49.6175	\$52.1073	\$54.7099	\$57.4407

Cypress Police Officers' Association Effective Pay Period Beginning 7/5/2024							
<u>CLASSIFICATION</u>	<u>HOURLY PAY RATES</u>						
		A	B	C	D	E	F
Police Sergeant		\$59.8956	\$62.8846	\$66.0389	\$69.3341	\$72.8099	\$76.4581
	0	A	B	C	D	E	F
Police Officer	\$45.6710	\$46.8086	\$49.1544	\$51.6022	\$54.1916	\$56.8983	\$59.7383

Effective July 4, 2025, a minimum 2% to a maximum 3% based upon the CPI-U for Los Angeles-Long Beach-Anaheim for the 12-month period ending May 2025 2.5% range adjustment.

The current work schedules for Police Sergeants and Police Officers provides for 2112.5 hours annually. Based upon this, the annual salary ranges are as follows:

Classification	FY 2022 - 2023	FY 2023 - 2024	FY 2024 - 2025
<i>Police Sergeant</i>	\$115,869 - \$147,910	\$121,663 - \$155,306	\$126,529 - \$161,518
<i>Police Officer</i>	\$88,352 - \$115,565	\$92,769 - \$121,343	\$96,480 - \$126,197