

**EXHIBIT "A"**

<b>Cypress Police Management Association Effective July 7, 2023</b>	
<b>CLASS TITLE</b>	<b>SALARY RANGES (Per Month)</b>
Police Captain	\$14,762 - \$17,721
Police Lieutenant	\$13,359 - \$16,034

<b>Cypress Police Management Association Effective July 5, 2024</b>	
<b>CLASS TITLE</b>	<b>SALARY RANGES (Per Month)</b>
Police Captain	\$15,426 - \$18,518
Police Lieutenant	\$13,960 - \$16,756

<b>Cypress Police Management Association Effective July 4, 2025</b>	
<b>CLASS TITLE</b>	<b>SALARY RANGES (Per Month)</b>
Police Captain	\$16,120 - \$19,351
Police Lieutenant	\$14,588 - \$17,510

**Effective July 3, 2026, a minimum 2% to a maximum 3% based upon the CPI-U for Los Angeles-Long Beach-Anaheim for the 12-month period ending May 2026.**