



# CITY OF CYPRESS SUMMARY OF BENEFITS CYPRESS CITY COUNCIL

## Effective January 1, 2024 – December 31, 2024

The following is a summary of the benefits you receive as a Council Member. Should you have any questions regarding this information, please contact Human Resources at (714) 229-6684.

**SALARY:** \$832/month

**CASH ALLOWANCES:** \$275/month

### CalPERS MEDICAL PLANS (Region 2 – Orange County)

The City contributes up to **\$2,191.06** per month towards medical benefits.

HMO Plans	Employee Only	Employee + One	Employee + Family
Anthem Select HMO	\$0	\$5.00	\$10.00
Anthem Traditional HMO	\$0	\$5.00	\$498.33
Blue Shield Access+	\$0	\$5.00	\$68.70
Blue Shield Trio	\$0	\$5.00	\$10.00
Health Net Salud y Mas	\$0	\$5.00	\$10.00
Kaiser (CA)	\$0	\$5.00	\$161.81
UnitedHealthcare	\$0	\$5.00	\$10.00
UnitedHealthcare Harmony	\$0	\$5.00	\$10.00
PPO Plans	Employee Only	Employee + One	Employee + Family
PERS Gold	\$0	\$5.00	\$10.00
PERS Platinum	\$0	\$111.94	\$802.84

### DENTAL PLANS

The City contributes the Employee Only rate towards dental benefits.

Delta Preferred (DPO)	Employee Only	Employee + One	Employee + Family
	\$0	\$38.00	\$99.50
Delta Care (PMI)	Employee Only	Employee + One	Employee + Family
	\$0	\$13.10	\$27.00

Council Members choosing to waive medical coverage receive \$40 per month. Council Members choosing to waive dental coverage receive \$5 per month.

**VISION:**

Vision Service Plan (VSP) (800) 877-7195. Employee pays \$10 co-payment for self and each dependent. Covers eye exam and lenses annually and frames biannually.

**LIFE:**

City-paid coverage of \$10,000.

**RETIREMENT - CALPERS:**

- "Classic" CalPERS Members: 2% @ 55 formula.
- New CalPERS (PEPRA) Members: 2% @ 62 formula. Employees contribute half of the normal cost (currently 8.25% of salary) towards the retirement benefit.

**DEFERRED COMPENSATION:**

Employees are eligible to contribute up to \$22,500 (\$30,000 if over age 50) per year towards a 457 deferred compensation plan. Your representatives are:

- MissionSquare – Marcus Marshall (202) 759-7203
- Nationwide Retirement Solutions – Douglas Rhyu (714) 504-8312